

Internal Complaints Committee 2021-22

The Internal Complaints Committee is working in the college to control unlawful activities against women faculty and girl students and to keep healthy and friendly atmosphere in the college. The committee was set up in the college as per "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013", which consists of eight members.

Following activities were organised by the committee:

1. Annual Calendar of the Activities was prepared on 25th Aug. 2021.
2. On 26th Aug. 2021 one faculty was participated in online awareness program on "Sexual Harassment of Women at Workplace", organised by Internal Complaints Committee and *Beti Bachav Abhiyan*, Shivaji University, Kolhapur.
3. Invitation letter for becoming member of ICC was given to Adv. Smt. Surmanjiri Latkar on 4th Dec. 2021.
4. The list of committee members and their contact details were displayed in ladies room.
5. Notice regarding availability of "Nirbhaya Suggestion Box" was informed to the students on 30th Nov. 2021.
6. Expert's lecture of Adv. Priya Deshpande on "Sexual Harassment of Women at workplace" was organised on 29th Dec.2021.
7. One faculty along with two students was participated in online workshop on "Internal Complaints Committee: Scope, Functions and Importance" on 8th Jan. 2022, organised by Shri Shahaji Chh. Mahavidyalaya, Kolhapur.
8. Information regarding establishment of Internal Complaints Committee and its activities were provided through online mode to Shivaji University, Kolhapur on 25th Jan. 2022.
9. *Nirbhaya* Suggestion Box was disclosed in the presence of committee members on 18th May 2022.

I am very much thankful to the Principal and Committee Members for their kind cooperation.

Mesai

Presiding Officer

ICC



IC Principal,
Rajshi Chh. Shah College
Kolhapur.

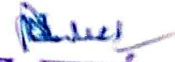
रयत शिक्षण संस्थेचे
राजर्षी छत्रपती शाहू कॉलेज, कोल्हापूर
अंतर्गत तक्रार निवारण समिती
नोटीस

दिनांक : 30/११/२०२१

महाविद्यालयामध्ये अंतर्गत तक्रार निवारण समिती (नैगिक छळ प्रतिबंधक समिती) कार्यरत असून या समिती अंतर्गत निर्भया सूचना पेटी लावण्यात आली आहे. (ऑफिसच्या समोरील बाजूस) विद्यार्थिनीच्या काही तक्रारी असतील तर त्यांनी आपली तक्रार निर्भया सूचना पेटीमध्ये टाकावी (आपले नाव गोपनीय राहिल). त्यांच्या तक्रारीचे योग्यप्रकारे निवारण केले जाईल.


चेअरमन

५-३-
BA II (०)


प्र. प्राचार्य,
राजर्षी छ. शाहू कॉलेज
कोल्हापूर.



Date: 29-12-2021

**RayatShikshan Sanstha's
Rajarshi Chhatrapati Shahu College, Kolhapur**

Expert's lecture on

"Sexual Harassment of Women at workplace"

Organised by Internal Complaints Committee

Report

Internal Complaints Committee of the college organised expert's lecture on "Sexual Harassment of Women at Workplace" on 29th Dec. 2021. Adv. Smt. Priya Deshpande guided students about the nature of sexual harassment at workplace, prevention and its redressal procedure. She advised the students that it is necessary for women to become self-sufficient and shall live with dignity and pride.

Dr. Smt. M.B. Desai, presiding officer of this committee welcomed and introduced the chief guest. Arts faculty Head Dr. B.S. Puntambekar was the chairman of this program. Dr. Smt. S.J. Awale proposed vote of thanks. The program was anchored by Smt. Malavekar D.A.

The program was very beneficial for girl students as they came to know the various acts related to women.



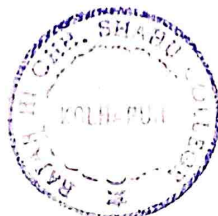
Dr. M.B. Desai

Presiding officer

Internal Complaints Committee



**I/C PRINCIPAL
R.C. SHAHU COLLEGE
KOLHAPUR**





**RayatShikshan Sanstha's
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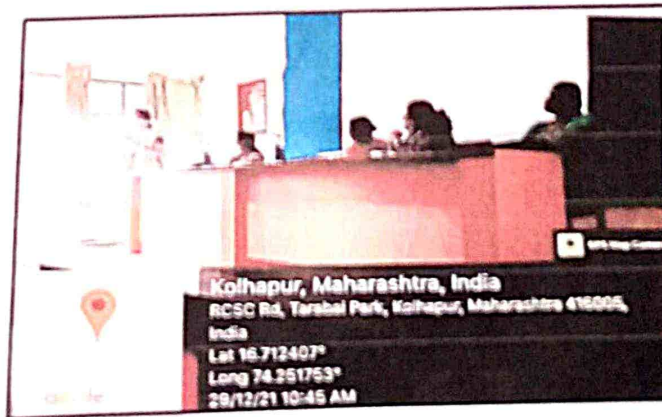
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Outcomes

- The girl students came to know the various acts related to women's security.
- The students learned nature of sexual harassments and its

Beneficiaries

95





Dr. M.B. Desai

Presiding officer

Internal Complaints Committee


Principal

**Principal,
Rajarshi Chh. Shahu College
Kolhapur.**



Rayat Shikshan Sanstha's

Rajarshi Chhatrapati Shahu College, Kolhapur

Internal Complants Committee

Organized a Guest Lecture on

"Sexual Harassment of Women at workplace"

Day and Date: Wednesday, 29th Dec.. 2021

Time: 10am

Sr. No.	Name of The Student	Class	Signature
1)	Abhay Vasant Done	B.A-II	<u>ADone</u>
2)	Susmita Krishna Nanaware	B.com-I	<u>S.K.N</u>
3)	Madhuri Laxman Gavade	B.com-I	<u>M.Gavade</u>
4)	Shital Shivaji patil	B.com-I	<u>S.patil</u>
5)	pallavi Maruti Bhosale	B.com-I	<u>P.M.Bhosale</u>
6)	Prachi Nivus Unule	B.com-I	<u>Prachi</u>
7)	Vaishnavi Shivaji Koundade	B.com-I	<u>V.Koundade</u>
8)	Aishwarya AMAR Narale	B.com-I	<u>A.A.N.</u>
9)	Sakshi Dattatray Deshmukh	B.com-I	<u>Sakshi</u>
10)	Pallavi Ramesh Banne	B.com-I	<u>P.Banne</u>
11)	Sneha Goutam Tuljendhe	B.com-I	<u>S.G.T.</u>
12)	Sanika Shahaji Hajare	B.com-I	<u>SHH</u>
13)	Shivani Ajit Patil	B.com-I	<u>Shivani</u>
14)	Anuradha santosh Ghule	B.com-I	<u>A.Ghule</u>
15)	Sunhara Ravindra Pujari	B.com-I	<u>S.Pujari</u>
16)	Neelam Ravindra Wadkar	B.com II-I	<u>N.Wadkar</u>
17)	Archana Ananda kasture	B.com II-I	<u>AKasture</u>
18)	Nikita Vitthal Rasal	B.com-I	<u>Nikita</u>
19)	Komal Dilip Raut	B.com-I	<u>K.Raut</u>
20)	Kajal Suresh Kolap	B.com-I	<u>K.S.Kolap</u>
21)	Shahanaj S. Shetkhmansuzi	B.com-I	<u>Shahanaj</u>

Rayat Shikshan Sanstha's
Rajarshi Chhatrapati Shahu College, Kolhapur

Internal Complants Committee

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"Sexual Harassment of Women at workplace"

Day and Date: Wednesday, 29th Dec., 2021

Time: 10am

Sr. No.	Name of The Student	Class	Signature
27	Vaishnavi Mahavir Mane	B.com I.	
23	Shradddha Santosh Kamble	B. Com I	
24	Shruti Suresh Kamble	B. Com III	
25	Pratidanya Palhad Sannake	B. Com III	P.P.S.
26	Amruta Suresh Mali	B. Com III	A.S.M
27	Yadav N.S. (A.P.)	BCS	
28	Pujari Smita Raasahab (A.P)	Commerce	
29	Girija Dayal Bhosale	BA-I	G.D.B.
30	Paranali Sudam Patil	B. Com (I)	
30	Revati Premjeet misal	BA-I	
32	Pournima. Harmanant Koravi	BA-I	
33	Vaibhavi Dhananjay Kalgisi	B. Com IT-I	
34	Aashana Abdullatif Mujawar	B. Com ITT	
35	Supriya Bhagwan Katmore	B. Com I-II	
36	Nirmala sunil Netake	B. Com-II-I	
36	Diksha Yashwant Shinde	B. Com IT-I	
38	Saloni krushnat chougule	B. Com IT-I	
38	Saloni Bhagwan patil	B. Com. IT-I	
40	Aditi Arun sutar	B. Com. IT-I	

Rayat Shikshan Sanstha's
Rajarshi Chhatrapati Shahu College, Kolhapur

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Day and Date: Wednesday, 29th Dec.. 2021

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Sr. No.	Name of The Student	Class	Signature
41	Dr. Chodake A.H. (AP)	Geography	<u>A.Chodake</u>
42	smt. sotte N.P. (AP)	Hindi	<u>S.P.</u>
43	Dr. Desai N.A. (AP)	Hindi	<u>N.A. Desai</u>
44	smt Malvkar D.A. (AP)		<u>D.A.</u>
45	Kamble Rajnandini Eknath	BA III	<u>R.Kamble</u>
46	Bepari Sana Husain	BA III	<u>S.Bepari</u>
47	Mai Ankamsha Parmod	B.A III	<u>M.Mai</u>
48	vadagave Pankaja Bhaskar	B.A III	<u>P.Vadagave</u>
49	Paithankar Ankita Santosh	B.A III	<u>A.S. Paithankar</u>
50	Nalaband mansi Ramakant	B.A III	<u>Mansi</u>
51	Rakhi Sachin Khambekar	B.A I	<u>R.K.</u>
52	Ravina R. Saneke	BA I	<u>R.R. Saneke</u>
53	Pratiksha G. Kulkarni	B.com III	<u>P.Kulkarni</u>
54	Sapana A. Bayadi	B.com III	<u>S.Bayadi</u>
55	Rasashree V. Kamble.	B.com III	<u>R.V. Kamble.</u>
56	Ashwini S. Kamble	B.com III	<u>A.S. Kamble</u>
57	Pranjal D Kamble	B.com III	<u>P.D. Kamble</u>
58	Pooja. N. Sonavane	B.com III	<u>P.N. Sonavane</u>
59	Shubhangi Ratnamdaive.	BA III	<u>S.R. Ratnamdaive</u>
60	Nikita Raju Mane	B.com III	<u>N.Mane</u>
61	Nikita Anand Chalewadi	B.com III	<u>N.Chalewadi</u>
62	Pallavi Pandurang Muggale	B.com III	<u>P.Muggale</u>
63	Amruta Jaydeep shinde	B.com III	<u>A. shinde</u>

Rayat Shikshan Sanstha's
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
Sr. No.	Name of The Student	Class	Signature
66	Shirani Ajit Patil	B.Com I	Patil
67	Anuradha Santosh Ghule	B.Com I	Anuradha
68	Sohel I. Shaikh	B.Com I	Shaikh
69	Shubham S. Jadhav	B.Com I	Jadhav
70	Saugharsh Shantirath Karale	B.Com I	Karale
71	Shaharaj S. Shekhamansuri	B.Com I	Shaharaj
72	Sneha Gautam Tuplondhe	B.Com I	S.G.T.
73	Vaishali Vinod Singh	B.Com I	Vaishali
74	Priyanka Sanju Tippe	B.Com II	Tippe
75	Ruchita Ramchandra Shelake	B.Com II	Shelake
76	Shrutika Ashok Kamse	B.Com II	S.A. Kamase
77	Sakshi Ganesh Londhe	B.Com II	Londhe
78	Kaambri Sudhakar Kharimore	B.Com II	Kharimore
79	Sulashi Vijay Keshi	B.Com II	Keshi
80	Anuska Vijay Bedage	B.Com II	Bedage
81	Ghatge Shirani Baljirao	B.A. II	Ghatge
82	Sakinabi Sahetal Halima	B.Com II (I)	S.S. Halima
83	Manorama Jatinram Bansode	B.Com II (I)	Bansode
84	Sayali Ananda Alekari	B.Com II (I)	Alekari
85	Samarudhi Pravin Dakare	B.Com II (I)	Dakare
86	Namisa M. Chabukswar	B.Com I	Chabukswar

Internal Complaints Committee 2021-22

NOTICE

All the members of Internal Complaints Committee are hereby informed that the Nirbhaya Suggestion Box, available in the College Campus will be disclosed on 18-05-2022 at 11:00 a.m.

The following members are requested to be present for the same:

1. Dr. Smt. Awale S.J. 
2. Smt. Mulani S.P.  Mulani S.P.
3. Dr. Smt. Kannade M.K.  -
4. Dr. Smt. Lavekar S.S.  -
5. Smt. Malvekar D.A. 


Presiding Officer

Internal Complaints Committee




Principal
R.C. SHAHU COLLEGE,
KOLHAPUR

Internal Complaints Committee 2021-22






Report regarding Nirbhaya Suggestion Box

The Internal Complaints Committee is working in the college with the following objectives:

- To keep healthy and friendly atmosphere in the college
- To improve the status and dignity of women
- To check illegal activities against girl students and women faculty
- To solve the problems related to Sexual Harassment

On 18-05-2022 at 11:00 am, the Nirbhaya Suggestion Box was disclosed in the presence of the committee members. It was observed that, there was not any grievance regarding Sexual Harassment.

Following Committee members were present for the same:


1. Dr. Smt. Awale S.J. 
2. Smt. Mulani S.P. 
3. Dr. Smt. Kannade M.K. 
4. Dr. Smt. Lavekar S.S. 
5. Smt. Malvekar D.A. 



Presiding Officer

Internal Complaints Committee




I/C PRINCIPAL
R.C. SHAHU COLLEGE
KOLHAPUR



Mali

Nigeria

Kolhapur, Maharashtra, India

P772+FV6, Tarabai Park, Kolhapur, Maharashtra 416005,

India

Lat 16.71327°

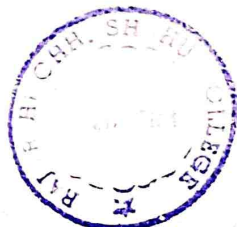
Long 74.251777°

18/05/22 11:43 AM

Google

GPS Map Camera

Members of Internal Complaints Committee
disclose 'Nirbhaya Suggestion Box' on
18th May 2022.



BANK